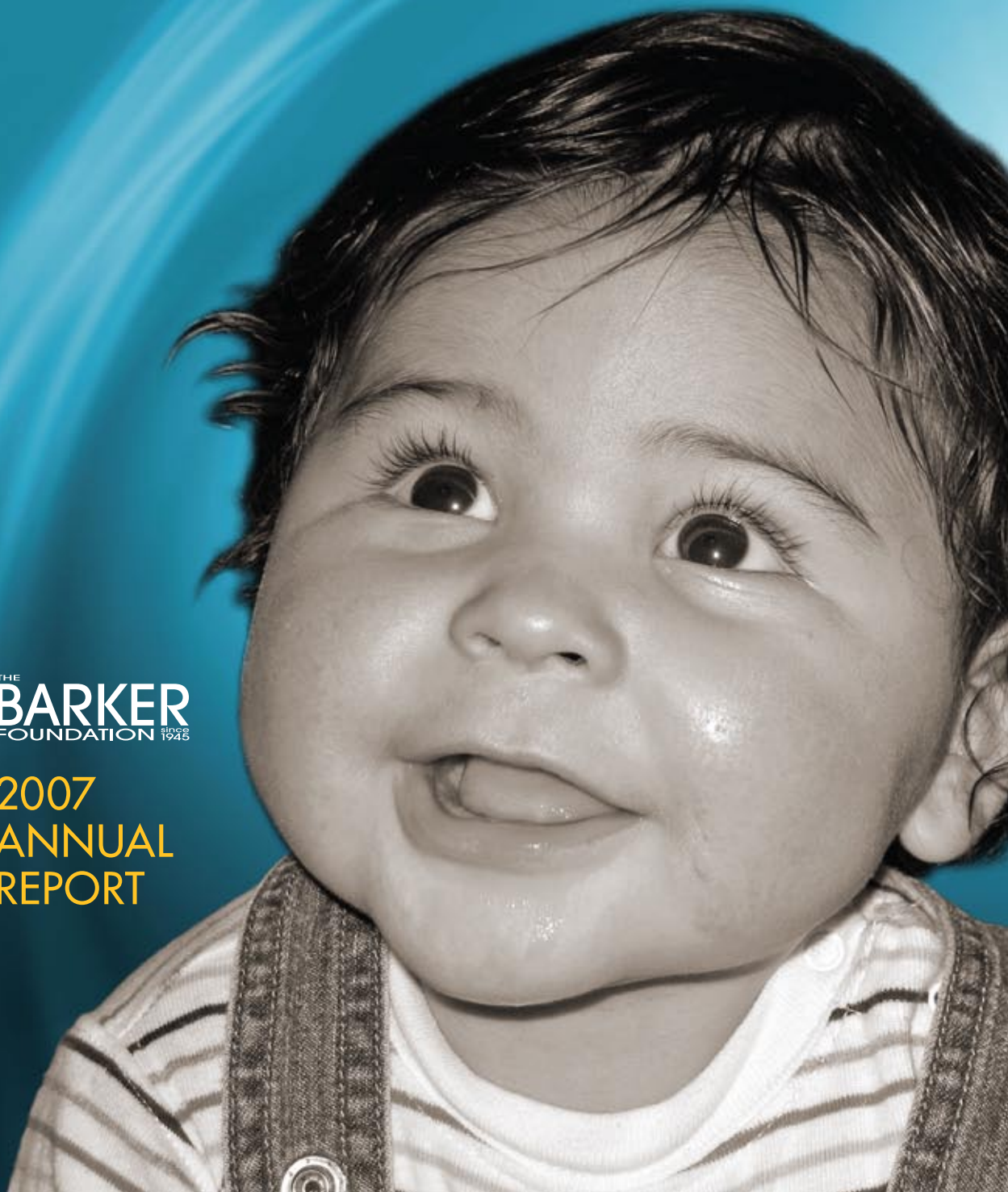


Promises to Keep...

THE
BARKER
FOUNDATION SINCE 1948

2007
ANNUAL
REPORT



We promise...

From the President and Executive Director



Dear Friends,

As we reflect on the accomplishments and challenges of 2007, we focus on the theme of commitment. The Annual Report's thematic emphasis on "Promises to Keep" reminds us that the Barker Foundation, now in its seventh decade of service, strives to remain faithful to the promises first made by our founders and inherent in our core mission.

Those promises can be thought of as a three-stranded cord, representing our commitments to birth parents, adoptive parents, and adopted persons. Overarching these service commitments is the promise we make to all our stakeholders: that we will use the financial resources entrusted to us wisely and ethically to further the mission of permanency for every child. During 2007 we extended this promise to our international partners and clients by completing a rigorous accreditation process as part of the Hague Convention on Intercountry Adoption.

During the past year, the needs of at-risk women and children in our immediate community continued to grow. The international landscape also changed, and child welfare needs grew ever more compelling, with adoption as only one part of a larger solution. The post-adoption services continued to expand, especially the workshops and events offered for children and teens.

Our theme, "Promises to Keep," inevitably invokes the beloved Robert Frost poem, with its lines, "For I have promises to keep, and miles to go before I sleep." What an apt image for an organization that not only builds families but sustains them for a lifetime! Barker has been making and delivering on promises for so many decades that the agency's iconic image is one of a "public trust." Your continued support is vital, so that Barker not only sustains our current families for a lifetime but is there for future families. Please help us keep our promises to yet another generation.

A handwritten signature in blue ink that reads "Marilyn Regier".

Marilyn Regier, Ph.D., LCSW-C
Executive Director

A handwritten signature in blue ink that reads "Rob A Long".

Robert A. Long
President, Board of Trustees

...to hold the needs of the child at the center of every adoption

The notion of *promise* runs deeply through adoption.

Every participant in the process makes commitments, spoken or unspoken, legal or informal. Birth parents promise that their decision to place their child for adoption is made freely and with care. Adoptive parents promise to love their child as unconditionally as if he or she had been born to them.

What does The Barker Foundation promise? We pledge integrity, an atmosphere of openness and respect, and support for a lifetime to all we serve. And above all, we promise that every decision we make, every policy we put into practice, will serve the needs of the child. This is what we are about.

The beauty of adoption is that we can put children first without neglecting the interests of others; in adoption, needs tend to coincide. A solid adoption decision brings peace of mind to the birth parent and security to the adoptive family. Thorough parent preparation benefits the child and family throughout life.

The word *promise* comes from the Latin *promittere*, which means *to send forth*. That is the goal of everyone in adoption: to send forth into the world the children we have nurtured.



...to serve anyone whose life is touched

In 2007...

Abby welcomed Theodore
Adrienne welcomed Ana
Annie and Rodney welcomed Malachi
Anthony and Laura welcomed Nicole
Ashleigh and Mickey welcomed Andrew
Ben and Kristy welcomed Max
Beth welcomed Alicia
Bill and Debbie welcomed Stuart
Brandi and Ryan welcomed Tito
Brent and Carl welcomed Joseph
Brinton and Angie welcomed Mark
Bryan and Michelle welcomed Connor
Calvin and Jennifer welcomed Aubrey
Carla and Bruce welcomed Liesl
Casey and Larry welcomed Benjamin
Chris and Jeff welcomed Corey
Claudia and Wayne welcomed Allen
Cynthia welcomed Skylar
Dae and Doreen welcomed Caitlin
Dan and Theresa welcomed Ciara
Danny and Donna welcomed Ryan
David and Cara welcomed Daniel
Dawn and Ozell welcomed Bailey
Diana welcomed Carlos
Donna welcomed Sean
Doug and Marnie welcomed Kevin
Edmund and Janelle welcomed Samantha
Eileen and Mark welcomed Dylan
Enrique and Yazmin welcomed Daniel
Hugo and Claudia welcomed Alejandro
Ivy and Michael welcomed MacKenzie
Jackie and Matt welcomed Andrew
James and Deborah welcomed Caitlin
Jamie and Richard welcomed Alina
Jeff and Monica welcomed Emma
Jerilyn and Eric welcomed Eliza
Jill and Christopher welcomed Daniel
Jim and Amanda welcomed Sam
John and Lisa welcomed Jonathan
Joyce and Peter welcomed Benjamin
Juan and Jennifer welcomed Sofia
Jud and Laura welcomed Anna
Karen and Kevin welcomed Jonathan
Kathleen and Michael welcomed Noah
Laurie and Jeff welcomed Jaemin
Lee and Jennifer welcomed Finley
Lewis and Beth welcomed Aidan
Lori and Roger welcomed Madeleine
Lorraine and Bill welcomed Zachary
Louise welcomed Gabriela



Lynn and Jimmy welcomed Elise
Mack and Lee welcomed Philip
Mahadeva and Meredith welcomed Alik
Mahesh and Lina welcomed Niyati
Mano and Carl welcomed Sangita
Mary and John welcomed Sean
Matthew and Lauren welcomed Joseph
Melanie and Charles welcomed Luke
Michael and Amy welcomed Grace
Michelle and David welcomed John
Palas and Pubali welcomed Praneel
Pamela and Brian welcomed Mira
Peter and Mimi welcomed John and Ryan
Rachel and Joseph welcomed Jennifer
Richard and Aprale welcomed Demisse
Rick and Amy welcomed Alice
Robert and Wanda welcomed Breanna
Robi and Gloribel welcomed Philip
Rosanna and Don welcomed Alberto
Scott and Elaine welcomed Katherine
Scott and Susan welcomed Casey
Sharon and David welcomed Mia
Sona and Shannon welcomed Sawyer
Stephanie and Jonathan welcomed Kai
Stephen and Catherine welcomed Rebecca
Stuart and Temple welcomed Elizabeth
Sungwoo and Lisa welcomed Grayson
Susan and Brian welcomed Erin
Susan and John welcomed Samuel
Taunya and Chris welcomed Madison
Terri welcomed Catherine
Theresa and Peter welcomed Jaxon
Thomas and Stacey welcomed Matthew
Tim and Alexandra welcomed Juliana
Veda and Greg welcomed Ebony
Wendy welcomed Naomi
Xan and Cheranne welcomed Kai

by adoption

The Year in Review

The circle of adoption grows ever wider. In 2007, The Barker Foundation worked to achieve accreditation required by an international treaty, brought birth parent concerns to Capitol Hill, and responded to the needs of extended families in every stage of adoption. Varied as these efforts were, they all support our core mission: finding and supporting permanent homes for children.

In 2007, our International Program carried out this mandate by uniting with families 57 children from Korea, China, Guatemala, Colombia, Ethiopia, Russia, Mexico and Hungary. These successes were accompanied by emerging challenges. Changes in individual country guidelines resulted in limiting applicants and longer waits. Much of the year was dominated by the Herculean task of documentation required for accreditation under the Hague Convention, but the rewards of participating in this global effort to ensure that intercountry adoptions are in the best interest of children will long outlast the labor.

The Domestic Program kept up a busy pace, joining 31 children with families, including our first successful placement under *Project Wait No Longer*, Barker's program to find families for older children. The trend toward increased contact in domestic adoption continued, and staff provided key assistance to birth and adoptive families in finding the combination of openness and boundaries that worked for them.

As the child grows, the Family and Post-Adoption Services Program takes up that role. With almost six thousand (and ever-increasing) adoptions in Barker's history, the need to provide information and updates and help clients navigate reunions continued to expand. The internet has affected post-adopt work, as has the increased inclusion of grandparents and other extended family members in the circle of adoption relationships. Barker continued in 2007 with its groups for birth parents, new adoptive parents, school-age children, and parents of adolescents, as well as the popular Teen Weekend.

For the first time, in 2007, Barker's annual conference featured an elected official. United State Senator Mary Landrieu, a national advocate for adoption and an adoptive parent, spoke on both government policy and her personal experience. Senator Landrieu was so impressed with the birth mothers she met at the conference that she invited them to give a briefing on the birth parent perspective to policy makers on the Hill.

In this year, and any year, we welcomed each opportunity, large or small, private or public, to spread our philosophy of ethics and respect, openness and balance throughout the lifetime of adoption.



...to provide the support that allows a woman to make a decision that is right for her and her child

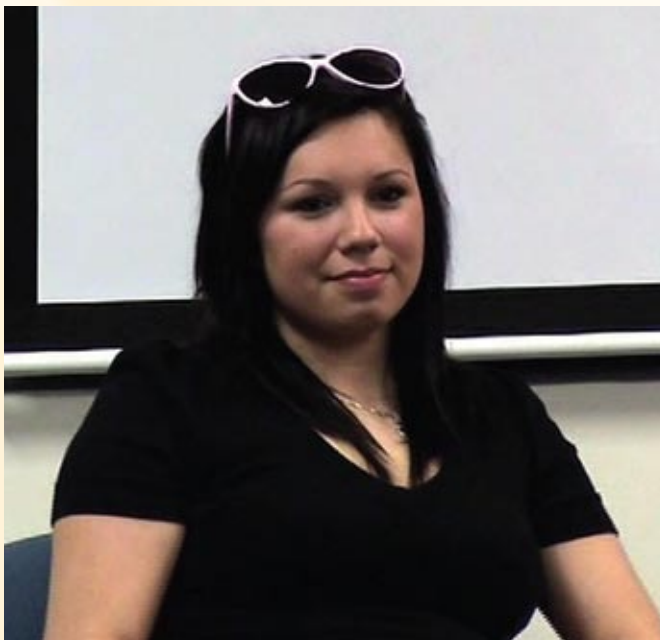
Julie Natanson admits to being “scared to death”

when she first contacted The Barker Foundation. How were she and her boyfriend going to make what would undoubtedly be the most agonizing – and most important – decision of their lives? Julie had always wanted to be a mother, and she and her boyfriend loved each other deeply. Yet she knew, at the age of 20, that she was not ready to be the mother she wanted to be for her child.

“Barker helped us so much,” Julie says. “There was never any pressure. They were just so loving to us. We entrusted ourselves and our son to Barker, and it has meant everything to us. They will always be there for us.”

Julie and her boyfriend chose a family for their son who “embodies everything we hold of value.” The family’s letters and photographs have provided Julie with strength and joy as she has entered the Navy, made her way through basic training and started specialists’ school.

“The promise that I made to my son is that I would make him proud, that I would become someone he could admire,” Julie explains. “Before he was born, I doubted my abilities. He has changed that completely. He has made me a better person.”



...to seek permanency in a loving home for every child



“Are you really going to keep me?”

Veda and Greg Russ may ache a little when their seven-year-old daughter Ebony poses that question, but they were prepared for it, and for Ebony, it's only fair to ask. In the foster care system since she was three-and-a-half, Ebony lived in nine different foster homes before attaining permanency with the Russes through Barker's *Project Wait No Longer* in October, 2007.

When Carol Huttar, PWNL coordinator, first described Ebony to them, they had an inkling this might be the child for them. “Carol said that Ebony liked to sing and dance,” Greg recounts. “And I thought, ‘kind of like me.’”

“And she loved princesses,”

Veda adds. “That warmed my heart. After all she'd been through, she wanted a fairy tale ending.”

Older child adoption may be too complex to compare to fairy tales, but the benefits of permanency promise children a far better chance of a healthy, happy future. To the Russes, Barker promised to be a resource – “and, believe me,” Veda says, “they have been. Carol always seems to call or email when I need it.”

Greg emphasizes Barker's thoroughness and honesty. “They were so straight,” he says. “Nothing hidden, no sugarcoating. Professional but compassionate. They answered our questions before we asked them. This is not ‘here's your child, good-bye.’ We're going to need Barker more than we ever imagined. This is a life journey.”

...to respect nature and nurture; culture and family;
the past, the present and the future

Debra and Rand Bass always knew they'd return to Colombia.

They wanted to experience the country of their children's birth when they weren't taking care of a baby and worrying about paperwork, political turmoil and courts closing for holidays. So when they heard about Barker's Homeland Tour to Colombia, "wild horses couldn't keep us away," Debra admits. Their son Mitchell, 17 at the time, was equally enthusiastic. "The idea struck something inside me," he says.



Their daughter Suzi, then 15, had a different perspective. "I did *not* want to go. It was so scary. I would have to face everything. I would have to *live adoption* for a whole week."

It turned out that "facing everything" was a life-transforming gift. "It all clicked for me, in terms of who I am," Suzi says. "I am a Colombian, and I'm proud to be." Mitchell agrees, "It gives you an identity. It answers questions you have deep down inside."

Meeting women at FANA's maternity home who are now considering adoption moved all of them profoundly. Suzi explains, "You could see the agony in their eyes. They wanted to make sure the kids who had been adopted were okay. I realize now that my birth mother did something amazing for me."

Debra and Rand have always felt that Barker promised, and delivered, honesty and openness. For Suzi, "Barker has done so much more than they promised, for us as a family – especially the Homeland Tour. They didn't have to do that. They've given me so much."

...to be there for a lifetime

Adoption was a natural part of Maria Freeman's childhood, as was The Barker Foundation. "I thought of Barker as my original home," says Maria, who was born in 1978 and is now herself an adoption social worker in New York.

The support Maria received from Barker's Post-Adoption services when she initiated the process of finding her birth parents opened her eyes. With the social worker, she talked about her motivations, expectations, worst-case scenario and best-case scenario. When her birth mother was located and they began to correspond, Maria valued the Barker philosophy of taking the process slowly and getting to know each other.

"They showed such respect for our relationship and concern for our feelings. They helped to guide me. This is not an everyday experience. I was, for the first time, meeting someone I was biologically related to." Working with Barker also helped Maria to see the larger picture. "I wasn't just changing my life. I changed my family and my birth mother's family. Barker helped us to be aware of the needs of others – and to take care of ourselves at the same time."

To Maria, "Adoption itself is a promise – to the child and to the family to be there for a lifetime. And Barker was there for us."

Maria Freeman
(second from left) with
her birth mother Brenda,
birth sister Jessica, and
mother Kathy Caputo.



...to strengthen the Barker community while reaching out to others

Highlights 2007

Barker Celebrates FANA's 35th Anniversary

Since the winter day in 1972 when Mercedes Rosario Pineda de Martinez received permission from the Colombian government to establish an orphanage, FANA has cared for thousands of young mothers and children. More than eight thousand children have joined permanent families. Barker began its partnership with FANA in 1978. Executive Director Marilyn Regier and Mary Kurfess, director of Family and Post-Adoption Services, congratulate Mercedes at the joyful anniversary festivities.



The *Unfinished* Adoption Revolution: Our Role in Transforming Adoption

Barker Trustee Jelani Freeman welcomes United States Senator Mary Landrieu to the agency's 13th annual conference. The Co-Chair of the Congressional Coalition on Adoption delivered a resounding keynote on the state of national adoption policy, followed by engaging author and social psychologist Dr. Jaiya John, who addressed adoption issues on a family and personal level.



Third Annual Teen Weekend

Seventeen teenagers enjoyed beautiful spring weather, comfortable accommodations at the 4-H Center in Chevy Chase and the camaraderie of other teens who had all been adopted. The best part of the lively weekend, according to one participant, was that she "didn't have to explain adoption to anyone!"





Angelica Gerson, Margarita Hurtado, Patricia Myers, Sarah Cesnik-Mejac, and ED Marilyn Regier.

Birth Mothers Brief Lawmakers

Legislators and social policy makers listened in rapt attention as four birth mothers told of placing their children for adoption and the factors that had helped or hindered them. Senator Mary Landrieu and the Congressional Coalition on Adoption Institute had asked Barker staff to assemble the panel, whose moving testimony brought a unique and needed perspective to Capitol Hill.



Family Picnic

The rain looked at first like the proverbial “wet blanket” on Barker’s annual Family Picnic. But soon, grown-ups were huddled happily under the Lake Fairfax Park picnic shelter, sharing adoption stories as well as the bountiful food generously provided by Outback Steakhouse of Germantown, MD. And the children who brought these families together? They were playing in the rain, of course.



Hague Convention Accreditation

In preparation for the October site visit of the evaluators who determine whether adoption agencies meet the new Hague Convention standards, Barker staff prepared 1000+ pages of self-assessment in such areas as ethical practice, financial management, and service delivery. Here, International Program Director Tina Ji, ED Marilyn Regier, and Korea Program Coordinator Sue Hollar write, rewrite and revise some more.

...to raise funds with integrity and use our

Financial Overview

In the best of relationships, promises are a two-way street. Over Barker's 63-year history, the community that believes in our mission of finding families for children has never wavered in its support of that undertaking. Likewise, the Board of Trustees and the Staff of The Barker Foundation have never wavered in the commitment to use our resources in the most fiscally sound and ethical manner.

During 2007, a year in which the need to prepare for Hague accreditation placed increased demands on staff, while changing country guidelines slowed international placements, Barker's supportive community came through as never before. In this challenging year, 630 individuals and families contributed an all-time high of \$636,325 through the Annual Phonathon and other forms of giving. In addition, the foundations listed below donated \$122,800 to maintain, improve and expand the programs that serve those whose lives are touched by adoption.



Given the extraordinary support shown to the agency this year and for the past 63 years, we concluded it was time to show our deep appreciation in a more public way. For the first time, contributors to The Barker Foundation are listed in the pages of this Annual Report. We know the affection and commitment that accompanies each donation, and we celebrate every one. It is, truly, all of us together who are fulfilling adoption's promises.

We also gratefully acknowledge the following foundations for grants awarded in 2007 in response to our submitted proposals:

- Clark-Winchcole Foundation
- Corina Higginson Trust
- CSG Foundation
- Freddie Mac Foundation
- John Edward Fowler Memorial Foundation
- Lois & Richard England Family Foundation
- The Max & Victoria Dreyfus Foundation, Inc.
- Mead Family Foundation
- William S. Abell Foundation, Inc.

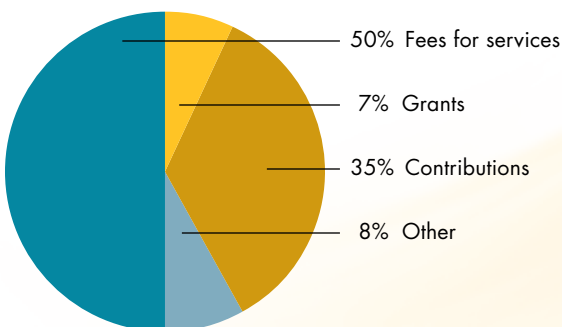
Consolidated Statement of Activities

Year Ended December 31, 2007
unaudited

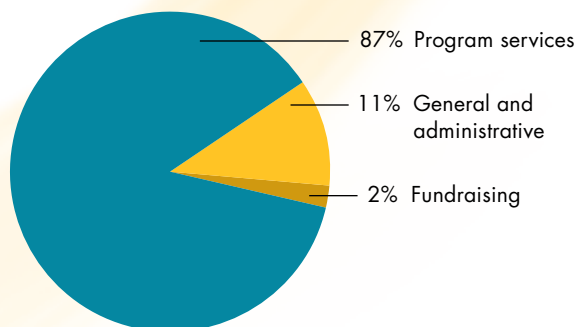
	The Barker Foundation	Friends of Barker, Inc	Total
Support and Revenue			
Fees for services	\$ 916,113		\$ 916,113
Grants	122,800	–	122,800
Contributions	634,091	2,234	636,325
Investment income	–	203,645	203,645
Other	140,364	–	140,364
Total support and revenue	1,813,368	205,879	2,019,247
Expenses			
Program services	1,805,479		1,805,479
General and administrative	228,279	17,196	245,475
Fundraising	41,505		41,505
Total expenses	2,075,263	17,196	2,092,459
Net Increase (Decrease) in Net Assets	(261,895)	188,683	(73,212)
Net Assets, beginning of year	188,493	3,386,688	3,575,181
Net Assets, end of year	\$ (73,402)	\$3,575,371	\$3,501,969

The Barker Foundation

Revenue



Expenses



With gratitude to every one of our 2007 donors

Anonymous
Ms. Madeleine Abel
Mr. & Mrs. Edward Adkins
Mr. & Mrs. Richard Aguglia
Mr. & Mrs. Larry & Joan (Nonie) Akman
Ms. Evelyn Albright
Mr. & Mrs. Gerald Alexander
Ms. Jean Alexander
Mr. & Mrs. James Alford
Kamal & Sonya Ali
Dwight & Robin Allen
Mr. & Mrs. James Allen
Mr. & Mrs. Paul Allocca
Mr. & Mrs. John Alves
Mr. & Mrs. Marshall Ames
Mr. & Mrs. Lewis Andrews
Philios Angelides & Theresa Hearn
Mr. & Mrs. William Arbelaez
Mr. & Mrs. Stephen Arkin
Lawrence Asbell & Christine Intagliata
Ms. Patty Auchincloss
Mr. & Mrs. Edward Axler
Ms. Maxine B. Baker
Robert Baker & Carol Roberts
Ms. Janelle Baldwin
Mr. & Mrs. Vincent Baldwin
Dr. & Mrs. William Ballinger
Mr. & Mrs. Joseph Bankert
Mr. & Mrs. Joseph Barloon
Ms. Susan Barrick
Mr. & Mrs. Rand Bass
Mr. & Mrs. Gary Beauchamp
Mr. Alan Beck
Drs. John & Veronica Bedeau
Mr. & Mrs. William Beebe
Mr. & Mrs. Robert Bell
Ms. Margaret Bender
Mr. & Mrs. Paul Bender
Mr. & Mrs. Glen Bendixsen
Allen Berenson & Sylvia Stevens
Mr. & Mrs. Phil Berg
Mr. & Mrs. Roderick Berg
Mr. & Mrs. Charles Beverly
Mr. John Binkley
Mr. & Mrs. Cristin Birch
Mr. & Mrs. Francis Bisceglia
Mr. & Mrs. Charles Bish
Mr. & Mrs. Richard Bjork
Mr. & Mrs. Bruce Black
Mr. & Mrs. Raymond Blakely
Dr. & Mrs. William Blattner
Dr. & Mrs. Samuel Blum
Mrs. Hilda Blyn
Ms. Kathy Blyn
Mr. & Mrs. Richard Bohn
Mr. & Mrs. Randy Bollinger
Mr. & Mrs. Robert Bonsib
Mrs. Marcia Boogaard
Ms. Adele Booth
Ms. Karen Bopp
Mr. & Mrs. Linwood Bower
Ms. Patricia Bowles
Mr. & Mrs. Tony Bralich
Dr. & Mrs. Alan Breier
Drs. Richard & Andrea Brenner
Mr. & Mrs. Christopher Brigham
Mr. & Mrs. Alvin Brockway
Dr. & Mrs. Bruce Brown
Mr. & Mrs. Charles Brown
Mr. & Mrs. Edward Brown
Mr. & Mrs. Michael Brown
Mr. & Mrs. Neal Brown
Mr. & Mrs. Rodney Brown
Mr. & Mrs. Thomas Brown
Mr. & Mrs. Walter Brown
Mr. Theodore Bruccoleri
Mr. & Mrs. Chris Buckley
Ms. Tory Burch
Mr. & Mrs. Andrew Burke
Brian Busey & Linda Arnsbarger
David Bussard & Kate Probst
Mr. & Mrs. John Camp
Bruce Campbell & Karen Schulz
Mrs. Jay Campbell
Mr. & Mrs. Mark Capaldini
Mr. & Mrs. Robert Caplan
Mr. & Mrs. John Carr
Charles Carter & Patricia Hoben-Carter
Mr. & Mrs. Donald Cartmell
Jerome & Tara Casagrande
Ms. Sarah Cesnik Mejac
Garwood Chamberlin & Sarah Kaine
Ms. Daryl Chamblee
Mr. & Mrs. Bruce Chapman
Mr. & Mrs. Martin Charwat
Mr. & Mrs. Ernest Clark
Mr. & Mrs. Matthew Coffey
Lt. Col & Mrs. Morton Cohen
Sanford Cohn & Beth Polebaum
Mrs. Carolyn Coldren
Michael Colliton & Karen Brandt
Ms. Barb Collura
Mr. & Mrs. Richard Colton
Drs. Dana & Diane Coltrin
Mr. & Mrs. James Connor
Mr. & Mrs. James E. Connor, Jr.
Mr. & Mrs. Douglas Cooper
Mr. & Mrs. Robert Coppedge
Dennis & Alice Corbett
Mr. & Mrs. Jonathan Cox
Ted Craig & Lisa Peterson
Mr. & Mrs. Jeffrey Crosby
Daniel & Susan Crowley
Mr. George Crowley
Mr. Paul Crumrine
Mr. & Mrs. Roger Cubby
Mr. & Mrs. Kyeson Cummings
Mr. & Mrs. Ronald Cuneo
Mr. & Mrs. John Curtis
Glen Cuthbert & Yvonne Rene-de-Cotret
Gerard & Rosalie Daelemans
Mr. & Mrs. Michael Darling
Mr. & Mrs. Oliver Davidson
Mr. & Mrs. Roger Davidson
Mr. and Mrs. John Davis
Mr. & Mrs. Bruce Deatley
Mark Deegan & Jennifer Downey
Mr. & Mrs. Timothy Dell
Mr. & Mrs. Robert DeLucia
Mr. & Mrs. Roger DeLucia
Mr. & Mrs. Robert Dempsey
Mr. & Mrs. Mark Derstine
Thomas Dial & Lucy Theilheimer
Dr. Alan Diamond & Ms. Carol Janus
Gary & Jean Diamond
Mr. & Mrs. Joseph DiCeglie
Mr. & Mrs. James Dillon
Ms. Deborah Discenza
Mr. & Mrs. Lawrence Dixon
Mr. & Mrs. Vincent Dole
Mr. & Mrs. David Dongieux
Mr. & Mrs. Shaun Donnelly
Mr. & Mrs. Edmund Dougherty
Ms. Judith Douglas
Mr. & Mrs. Larry Douglas
Mr. & Mrs. Steven Douse
Eric & Linda Drattell
Mr. & Mrs. Mark Dreux
Mr. & Mrs. Melvin Drozen
Jeff Drumtra & Meredith McGehee Drumtra

Ms. Judy Dudley
 Mr. & Mrs. John Duff
 Mr. & Mrs. Christopher Dunn
 Mr. & Mrs. Robert Durfee
 Greg & Joann Durig
 Mr. & Mrs. Stan Dzierlenga
 Mr. & Mrs. Darwin Eads
 Mr. & Mrs. Bert Edwards
 Paul & Anne Eggers
 Mr. & Mrs. Mark Ehrick
 Christian & Giorgia Eigen-Zucchi
 Scott Eliff & Karen Yannello
 Ms. Margaret Erdman
 Richard & Mae Ertzinger
 Mrs. Theodore Esping
 Mr. & Mrs. David Eubank
 Mr. & Mrs. Michael Fanning
 Mr. & Mrs. Joe Fantom
 Mr. & Mrs. John Farley
 Dr. & Mrs. Timothy Farrell
 Mr. & Mrs. Douglas Faulkner
 Mr. & Mrs. Phillip Feaster
 Mr. & Mrs. Daniel Fedorko
 Mr. & Mrs. Larry Ferrel
 Mr. & Mrs. William Fey III
 Mr. & Mrs. James Fielding
 Mr. & Mrs. Karl Fingerhood
 Mr. & Mrs. Howard Finkel
 Mr. & Mrs. John Finley
 Mr. & Mrs. Robert Paul Finn
 Mr. & Mrs. Joseph Fiorillo
 Ms. Barbara Fisher
 Mr. & Mrs. Richard Fitzgerald
 Arn & Becky Flitcroft
 Mr. & Mrs. Didier Follain-Grisell
 Mr. & Mrs. Michael Foo
 Mr. & Mrs. George Foote
 Dr. Daniel Ford & Ms. Carolyn Richardson
 Mr. & Mrs. Richard Forstey
 Mr. & Mrs. Gregg Forte
 Mr. & Mrs. Bernard Foster
 Ms. Ann Marie Frederick
 Mr. & Mrs. John Freeman
 Mr. & Mrs. Frederic Freilicher
 Mr. & Mrs. Howard Fribush
 Mr. & Mrs. Arnold Friedman
 Stephen Frum & Shari Gilbert
 Mr. & Mrs. John Fry
 Ms. Cynthia Galinski
 Mr. & Mrs. Larry Gandal
 Ms. Mara Gandal
 Mr. Michael Gandal
 Mr. & Mrs. Mark Gargulinski
 Mr. & Mrs. William Garland
 Mr. & Mrs. Robert Garner
 Mr. & Mrs. James Gasparis
 Peter Gaus & Karen Sorenson
 Mr. & Mrs. Harry Geib
 Mr. & Mrs. Melvyn Gelman
 Ron Gerstley & Amy Blank
 Mr. & Mrs. Anthony Giordano
 Ms. Dagmar Gipe
 Mr. & Mrs. John Gladhill
 Mr. & Mrs. Andrew Glass
 Edward & Kimberly Glass
 Ms. Bertha Goerder
 Mrs. Betsy Goergen
 Dr. & Mrs. William Goff
 Mr. & Mrs. Ned Goldberg
 Neil & Maureen Golden
 Dr. & Mrs. Richard Goodkind
 Mr. & Mrs. Jeffrey Gorman
 Mr. & Mrs. Philip Graham
 Mr. & Mrs. R. Duff Green
 Dr. & Mrs. Harry Greenberg
 The Greenblatt Family
 Mr. & Mrs. Richard Griesel
 Mr. John McLeod Griffiss
 Mr. & Mrs. Dennis Griffith
 Mr. & Mrs. Orville Grimes
 Mr. & Mrs. Robert Grimm
 Mrs. Linda Grodin
 Ms. Johanna Gross
 Ms. Paula Grossman
 Mr. & Mrs. William Grossman
 Guy Gugliotta & Carla Robbins
 Mr. & Mrs. J. M. Dryden Hall
 Mr. Geoffrey Handy & Dr. Monika Walters
 Mr. & Mrs. John Hardisty
 Mr. George Harrington
 Ms. Jerri Harris
 Mr. & Mrs. John Harris
 Winfred Harris & Betty Pyles-Harris
 Mr. Roosevelt Hauley
 Dr. & Mrs. Stephen Hellman
 Ms. Melissa Herman
 Dr. & Mrs. Stephen Hersh
 Richard Heuwinkel & Judy Raak
 Mr. & Mrs. Paul Hill
 Mr. & Mrs. Evan Hillebrand
 Mr. Daniel Himelfarb
 Mr. & Mrs. Roger Hiyama
 Mr. & Mrs. John Hodson
 Mr. & Mrs. Alan Hoffman
 Mr. & Mrs. Robert Hoffmann
 Ms. Joan Hogarth
 Mr. & Mrs. Jeffrey Holden
 Mr. & Mrs. Warren Holland
 Mr. & Mrs. Timothy Holly
 Allan & Shelley Holt
 Dr. & Mrs. Robert Hoover
 Mr. & Mrs. John Hospital
 Mrs. Renae Hubbard
 David Hudson & Mary Cabriele
 Mr. & Mrs. David Hughes
 Mr. & Mrs. George Hummel
 Thomas & Ann Humphrey
 Mr. & Mrs. Christopher Hundertmark
 Mr. & Mrs. E. Stephen Hunt
 Mr. & Mrs. James Hurdle
 James & Shelley Hutchins
 Ms. Rosemary Intagliata
 Mr. Russell Intagliata
 Mr. & Mrs. Douglas Irminger
 Mr. & Mrs. Jerald Jacobs
 Dr. & Mrs. Arthur Jacobson
 Mr. & Mrs. Frederic Jacoby
 Mr. & Mrs. Joseph Jacques
 Mr. & Mrs. Daniel Jenkins
 Stephen Jessey & Kathryn Bucher
 Mr. Charles Jewett
 Ms. Marty Jewett
 Mr. Erik Johnson
 Oliver Johnson & Susan Nelson
 Mr. & Mrs. Ralph Johnson
 Mr. & Mrs. Richard Johnson
 Mr. & Mrs. Phil Jordan
 Mr. & Mrs. Richard Jossem
 Mr. & Mrs. Lamont Judd
 Robert Kahn & Ellen Meade
 Mr. & Mrs. Harold Kaiser
 Ms. Evelyn Kaitz
 Mrs. Judy Kane
 Ms. Eva Kaplan
 Michael Karbeling & Ann Poritzky
 Mr. Michael Karpadakis
 Mr. & Mrs. Morris Kellogg
 Mike & Kim Kelly
 Richard & Mary Kelly
 William Kennard & Deborah Kennedy
 Mr. & Mrs. John Kennedy
 Mr. & Mrs. Joseph Kennedy
 Ms. Catherine Kerst
 Mr. & Mrs. Manish Khadepau
 Michael Kierman & Judith Cusick
 James Kim & Lynn Kawaratani
 Mr. & Mrs. Mark Kogod
 Mr. & Mrs. James Kolb
 Mr. & Mrs. Reas Kondraschow
 Mrs. Joan Konow
 Mr. & Mrs. Arnold Koonin
 Joseph Kotek & Mary Beverly-Kotek
 Mr. & Mrs. Seymour Kotler
 Mr. & Mrs. Klaus Krietsch

Ms. Sara Krulwich
 Mr. & Mrs. Arthur Krummenoehl
 Richard & Regina Kuhl
 Mr. & Mrs. Regi Kunnel
 Mr. & Mrs. Burt Kurland
 Mr. & Mrs. Timothy Lake
 Mr. & Mrs. Peter Lalos
 Ms. Catherine Lambert
 Mr. & Mrs. Daniel Lambert
 Mr. & Mrs. Fred Lazarus
 Mr. & Mrs. Philip Lee
 Mr. & Mrs. Pierron Leef
 Ms. Heidi Lehman
 Mr. & Mrs. Gary Leinen
 Dr. & Mrs. Martin Leon
 Mr. Charles Lerner
 Mr. & Mrs. Steven Levine
 Dr. & Mrs. Jerry Levy
 Mr. & Mrs. Darrel Lewis
 Mr. Robert Liles
 Mrs. Susan Liss
 Mrs. Doris Littman
 Mr. Alfred Liveright
 Mr. & Mrs. Robert A. Long
 Mr. & Mrs. Robert Long
 Don & Madeleine Longano
 Ms. Nancy Longmyer
 Mr. & Mrs. Tom Looney
 Mr. & Mrs. Dennis Love
 Mr. & Mrs. Mark Lowenthal
 Mr. & Mrs. Wilbert Lucas
 Mr. & Mrs. Scott Lustig
 Mr. & Mrs. Steve Lustig
 Mr. Nick Lyle
 Mr. & Mrs. Gregory Lyons
 Mr. & Mrs. William Macy
 Mr. & Mrs. Vincent Maffeo
 Mr. & Mrs. Nicholas Maistrellis
 Mr. & Mrs. Perry Makris
 Drs. Rajesh & Navjeet Malik
 Mr. William Malone
 Mr. & Mrs. Mahadeva Mani
 Mr. & Mrs. Joseph Marchese
 Dr. & Mrs. Richard Margolis
 Michael Marowicz & Lisa Smulyan
 Mrs. Barbara Marsden
 Mr. & Mrs. Michael Martin
 Dr. & Mrs. Daniel Masica
 Mr. & Mrs. Michael Massuda
 Mr. Daniel Masur
 Mr. & Mrs. Stanley Maupin
 Mr. & Mrs. Jeffrey Maynor
 Mr. & Mrs. Michael McCarty
 Ms. Jane McComb
 Mr. & Mrs. Donald McCourt
 Dr. & Mrs. Michael McGinnis
 Mr. and Mrs. James McKay
 Jim McNair & Lori Larson
 Ms. Peggy McNamara
 Mr. & Mrs. Charles Mead
 Mr. & Mrs. David Megel
 Mr. & Mrs. Barney Menditch
 Mr. & Mrs. Howard Menditch
 Mr. Sanford Menter
 Jay & Diane Meriwether
 Mrs. Eleanor Merrill
 Mr. & Mrs. Arnold Meyrow
 James & Janet Mietus
 Ms. Doriane Miller
 Mr. & Mrs. Edward Miller
 Mr. & Mrs. Henry Misco
 Mr. & Mrs. Lionel Mitchell
 Mr. & Mrs. Dempsey Mizelle
 Mr. & Mrs. Hardy Moebius
 Mr. & Mrs. John Mohan
 Mr. & Mrs. John Mongan
 William Moore & Susan Costlow
 Ms. Cynthia Morris
 Robert Morris & Laura Peery
 Mr. & Mrs. Alan Moshel
 Mr. & Mrs. Richard Mullineaux
 Ms. Rose Murray
 Mr. & Mrs. Steven Nadler
 Mr. & Mrs. Joseph Nahra
 Mr. & Mrs. John Nash
 Matthew Nau & Robin Daly
 Mr. & Mrs. Frans Nauta
 Mr. & Mrs. Patrick Nealon
 Col. & Mrs. Michael Needham
 Denis & Kathy Neill
 Mr. & Mrs. Paul Neiswander
 Mr. Bryce Nelson
 Ms. Cheryl Newgaard
 Mrs. Cynthia Newman
 Dr. & Mrs. Richard Newman
 Mr. & Mrs. Alex Nibert
 Matthew & Lillian Nolan
 Mr. & Mrs. Ronald Nystrom
 Mr. & Mrs. John O'Brien
 David & Margaret O'Bryon
 Mr. & Mrs. Patrick O'Neill
 Mr. Gary Obusek
 Bruce Oliver & Shannon Devlin
 Scott Otteman & Mary Gelb
 Larry Ozanne & Marilyn Metz
 Byron Pappas & Eugenia Collis
 Mr. & Mrs. Anthony Pararas
 Mr. & Mrs. Stephen Pardee
 Mr. & Mrs. Michael Parfett
 Mr. & Mrs. Thomas Park
 Ms. Lori Paul
 Mr. & Mrs. Michael Pawelski
 Mr. & Mrs. Charles Payne
 Mr. & Mrs. Stephen Perloff
 Dr. & Mrs. William Perry
 Dr. & Mrs. George Peter
 Mr. & Mrs. George Peters
 Mr. Michael Petrusky
 Mr. & Mrs. Jason Petty
 Dr. & Mrs. Bruce Pfeffer
 Mr. & Mrs. William Pfeffer
 Mr. & Mrs. Richard Pfeiffer
 Mr. & Mrs. Malcolm Pfunder
 Mr. & Mrs. Jay Phillips
 Ms. Joanna Phinney
 Dr. & Mrs. David Pickar
 Mr. & Mrs. Keith Pierce
 Mr. & Mrs. Michael Pilot
 Ms. Felice Pinkney
 Mr. & Mrs. Richard Pokress
 Alan Pollock & Pat Brett-Pollock
 Mr. & Mrs. Orlando Potter
 Mr. & Mrs. John Powers
 Ms. Barbara Protas
 Mr. & Mrs. Joseph Puccio
 Mr. & Mrs. David Pugh
 Dr. & Mrs. Jeffrey Pukatch
 Mr. & Mrs. Barry Pulver
 Mr. & Mrs. Pirro Quamo
 Mr. & Mrs. Michael Ragen
 Mr. & Mrs. Mohan Rao
 Mr. & Mrs. Gary Rappaport
 Mr. & Mrs. Allan Rappoport
 Mr. & Mrs. James Rech
 Mr. & Mrs. Martin Reed
 Drs. Darrel & Marilyn Regier
 Mr. & Mrs. Thomas Rennie
 Mr. & Mrs. Randy Reyes
 Mr. & Mrs. Wayne Richards
 Mr. & Mrs. Kevin Rieg
 Mr. & Mrs. David Riordon
 Mr. & Mrs. Richard Robey
 Mr. & Mrs. Robert Rolfe
 Mr. & Mrs. W. Kirk Roller
 Mr. & Mrs. Gilbert Romaine
 Dr. & Mrs. Daniel Rooney
 Mr. Melvin Rosche
 Mr. & Mrs. Harold Rosefelt
 Dr. & Mrs. Stephen Rosenblum
 Mr. & Mrs. Patrick Rosier
 Mrs. Marjorie Ross
 Mr. & Mrs. Matthew Rubin
 Mr. & Mrs. Robert Ruth
 Mr. & Mrs. Steve Ryan
 Mr. & Mrs. Timothy Ryan
 Patrick Saccomandi & Betts Abel
 Mr. & Mrs. Myron Sagall
 Steven Salop & Judith Gelman

Mr. Thomas Salzer
Mrs. Joan Sampson
Arthur Sanders & Debra Huffman
Ms. Pat Sanders
Ms. Lauren Sauter
Mr. & Mrs. Thomas Scanlon
Mr. & Mrs. William Schaefer
Ms. Kelly Schaeffer
Mr. & Mrs. Patrick Scheele
John Scheibel & Ester Kurz
Mrs. Barbara Scherer
Mr. & Mrs. Tim Schimpp
Mrs. Lynn Schmitt
Scott & Andrea Schoenfeld
Mr. & Mrs. Thomas Schultz
William Schwaller & Nancy
Grimmer
Mr. & Mrs. Donald Sekira
Richard Seligman & Betsy
Biben-Seligman
Mr. & Mrs. David Septoff
Mr. & Mrs. John Sethian
Mr. & Mrs. Harry Seybert
Mr. Robert Shaffer
Mr. & Mrs. John Shank
Mr. & Mrs. Rajesh Sharma
Mr. & Mrs. Jonathan Shaw
Mr. William Shaw
Ms. Ann Sheffield
Mr. & Mrs. Kevin Sherlock
Mr. & Mrs. David Sherman
Ms. Laurel Sherman
Mr. & Mrs. Doug Shiels
Mr. Joseph Shortill
Mr. & Mrs. Robert Shumway
Mr. & Mrs. Boyd Sibert
Mr. & Mrs. Mark Simone
Ms. Lilavati Sinclair
Mr. & Mrs. Charles Sisen
Ms. Toni Skladany
Mr. & Mrs. Eugene Slade
Mr. & Mrs. Lloyd Sloan
Mr. & Mrs. Barry B. Smith
Mr. & Mrs. David Smith
Mr. & Mrs. James P. Smith
Mr. & Mrs. James Smith
Mr. & Mrs. Lawther O. Smith
Mr. & Mrs. Paul M. Smith
Mr. & Mrs. Timothy K. Smith
Mr. & Mrs. Bertram Sobers
Mr. & Mrs. Michael Solomon
Mr. & Mrs. Howard Sonenson
Ms. Tracy Stanton
Mr. & Mrs. Michael Star
Mr. & Mrs. David Starr
Mr. & Mrs. Robert Starr

Donald Steinberg & Raquel
Willerman
Ms. Ruth Steiner
LTC & Mrs. Perry Stephens
Mr. & Mrs. Scott Sterling
Mr. & Mrs. Gerhard Stoopman
Mr. & Mrs. Delmar Stover
Mr. & Mrs. William Strauss
Mr. & Mrs. Gary Strychowski
Mr. & Mrs. James Stryker
Ravi Subramaniam & Indrani Mitra
Mr. & Mrs. Michael Sullivan
Mr. & Mrs. Vernon Summers
Mr. & Mrs. Townsend Swayze
Dr. & Mrs. John Swope
Mr. & Mrs. Scott Synnott
Mr. & Mrs. James Taglieri
Mr. & Mrs. Fred Talcott
Dr. & Mrs. Steven Targum
Christopher Tawa & Barbara
O'Hanlon
Mr. Leonard Taylor & Dr. Lana
Skirboll
Ms. Phyllis Wherley Taylor
Dr. & Mrs. Robert Taylor
Mr. & Mrs. Timothy Taylor
Dr. & Mrs. Gerald Te Paske
Ms. Deborah Thompson
Ms. Gail Thompson
Mr. & Mrs. Lawrence Thompson
Mr. & Mrs. Robert Thompson
Mr. Turhan Tirana
Mr. & Mrs. Dale Tison
William Tito & Debra Duncan
Mr. & Mrs. Ryan Trainer
Mr. & Mrs. Louis Trotter
Mr. & Mrs. George Turner
Mr. & Mrs. Glenn Ulrich
Mr. & Mrs. John Vaccarino
Ms. Karen Van Ness
Mr. & Mrs. Warren Van Wie
Mr. & Mrs. Suryanarayana Vangala
Mr. & Mrs. William Vann
Somit & Lori Varma
Mr. & Mrs. William Vetter
Mr. & Mrs. Ken Viemeister
Mr. & Mrs. Oscar Von Bredow
Mr. & Mrs. Keith Waehrer
Mr. & Mrs. Edward Walker
Mrs. Bess Wallace
Mr. & Mrs. William Wallace
Mr. & Mrs. Mitchell Wallin
John & Trish Warner
Mr. & Mrs. Robert Wathen
Mr. & Mrs. Robert Weidlich
Mr. & Mrs. John Weiner

Mr. & Mrs. David Weissbrod
Ms. Patricia Wells
Michael Werking & Helen Power
Col. Lee Wetzell & Lt. Col Lynne
Wetzell
Col. & Mrs. George White
Mr. & Mrs. Robert Whiting
Mr. & Mrs. Richard Wilhelm
Mr. & Mrs. Charles Wilkinson
Mr. & Mrs. John Williams
Mr. & Mrs. John Witters
John Wolf & Barbara Richardson
Mr. & Mrs. Jonathan Woodall
Dr. & Mrs. Stephen Woodward
Dr. & Mrs. Lowell Yamasaki
Ms. Carolyn Yancey
Mr. & Mrs. Bernard Young
Mr. & Mrs. Christopher Young
Mr. & Mrs. Michael Young
Mr. William Young
Mr. & Mrs. Ronald Yuter
Mr. & Mrs. Richard Zaragoza
Ms. Marilyn Zett
Mr. & Mrs. Dario Zucchi
Mr. & Mrs. Carl Zwisler

Matching Gifts

Bavarian Computer Works
Federal Home Loan Banks
Fidelity Charitable Gifts
Freddie Mac Foundation
Global Impact
IMF
Noblis, Inc.
Pitney Bowes
Robert Wood Johnson
Foundation
Rochester Area Community
Foundation
Sun Trust
The Pew Charitable Trust
The Sallie Mae Fund
Wiley Rein LLP

If you made a gift during 2007, and your name does not appear on this list, please let us know. Contact Beth Kirby at 301-664-9664, ext. 213, or at bkirby@barkerfoundation.org

...to remain true to the values of our founders while preparing to serve the needs of future generations

Board of Trustees, 2007

Officers

President.Robert Long
1st Vice President.Kimberly Glass
2nd Vice President.Kathryn Bucher
Secretary.Gary Diamond
Assistant Secretary.Giorgia Eigen-Zucchi
Treasurer.Jay Meriwether
Assistant Treasurer.Eugenia Collis
Ex Officio.Joan England Akman

Trustees

Sonya Ali	Deborah Kennedy
Maxine B. Baker	Sarah Cesnik Mejac
Andrea Brenner	Howard Menditch
John Duff	Gary D. Rappaport
Becky Flitcroft	Abigail Wiebenson
Jelani Freeman	





Staff, 2007

Linda Adams Director of Finance & Administration
Sue Culver Receptionist/Administrative Assistant
Sandra Fulton, LGSW Director of Domestic Programs
Meg Herman, MSW Birth Parent Counselor/Bilingual Social Worker
Susan Hollar, LCSW-C, LICSW Senior Social Worker/Korean Coordinator
Tina Ji, LLM Director of International Programs
Carolina Kenrick International Program Coordinator
Beth Kirby Foster Care Coordinator/Executive Assistant
Emily Klotzman International Program Assistant
Liz Kuttler International Program Assistant
Mary Kurfess, LCSW-C Director of Family & Post-Adopt Services
Varda Makovsky, LGSW Director of Family & Post-Adopt Services
Amanda Martin Domestic Program Assistant
Miko Masterson, LGSW Birth Parent Counselor/Community Outreach
Eliza Niemann, LCSW-C, LICSW . . . Senior Advisor to the Executive Director
Marilyn Regier, Ph.D., LCSW-C . . . Executive Director
Anjali Singh International Program Assistant
Aimee Sirois, LGSW Senior Birth Parent Counselor

Consultants

Susan Avarado, LPC, PLLC
Sandy Batton, LCSW-C, LICSW
Letitia Blanco-Alcala, LCSW
Rosalyn Blogier, LCSW-C, LICSW
Lisa Bridges, LCSW-LICSW
Kate Coopersmith, MSN, CS
Barbara Donesky, LCSW-C
Richard Ellsbury, LGSW
Amy Eversmeyer, MSW
Lissa Friedman, LCSW-C

Sylvia Gollub, LCSW-C
Christine Gossens, LGSW
Michelle Howard, LICSW
Carol Huttar, LGSW
Annette Jeffers, LCSW-C
Dionne Johnston, LCSW-C, LICSW
Nicci Kirlaw, MSW
Beth Lightbody, LCSW-C
Claudine Johnson McDaniel, LGSW
Melissa New, LGSW

Antionette Parks, LCSW-C
Marsha Pierson, LCSW-C, LICSW
Cheryl Taylor, MSW, LGSW
Amee Vyas, MSW
Megan Walsh, LCSW-C
Diane Waschler, MSW
Julian Wiles
Angela Willmore, LGSW

Promises are the uniquely human way of ordering the future

Hannah Arendt, political theorist



photo by eileen noonan IMAGES

THE
BARKER
FOUNDATION since 1945

www.barkerfoundation.org
info@barkerfoundation.org
1-800-673-8489

Offices

Maryland

7979 Old Georgetown Road
First Floor
Bethesda, MD 20814
301-664-9664

District of Columbia

1066 30th Street, NW
Washington, DC 20007
202-298-7724

Virginia

2957 Monticello Drive
Falls Church, VA 22042
703-698-5218

Accreditations and Affiliations

The Barker Foundation is licensed in the District of Columbia, Maryland, and Virginia. The agency is Hague-accredited through the Council on Accreditation (COA) and a member of the Joint Council on International Children's Services, Local Independent Charities, the Maryland Coalition for Adoption, the Maryland Association of Non-Profit Organizations, the North American Council on Adoptable Children, the Virginia Association of Licensed Child Placing Agencies and the Center for Nonprofit Advancement.

Photographs courtesy of Barker families, Barker staff, and eileen noonan IMAGES. Annual Report written by Christine Intagliata. Design by Dennis & Sackett Design, Inc. Printing by HBP, Inc.

© 2008 Barker Foundation